

Tyco International (NYSE: TYC; BSX: TYC) is a diversified company that provides vital products and services to customers in more than 60 countries around the world. Tyco is a leading provider of electronic security products and services, fire protection products and services, valves and controls, and other industrial products.

With 2007 revenue of more than \$18 billion, Tyco employs approximately 118,000 people across five business segments: ADT Worldwide, Fire Protection Services, Safety Products, Flow Control, and Electrical and Metal Products.

Our Mission

To be our customers' first choice in every market we serve by exceeding commitments, providing new technology solutions, leveraging our diverse brands, driving operational excellence, and committing to the highest standards of business practices – all of which will drive Tyco's long-term growth, value, and success.

Tyco Goals: What We Seek to Achieve

- **Customers:** Fully understand and exceed our customers' needs, wants and preferences and provide greater value to our customers than our competition.
- **Employees:** Attract and retain at every level of the company people who are committed to the highest standards of excellence, integrity and professionalism.
- **Growth:** Focus on strategies to achieve organic growth targets and deploy cash for growth and value creation.
- **Operational Excellence:** Implement best-in-class operating practices and leverage company-wide opportunities and best practices.
- **Financial Strength & Flexibility:** Ensure that revenue, earnings per share, cash and return on invested capital objectives are met.
- **Teamwork and Culture:** Build on the company's reputation and image internally and externally while driving initiatives to ensure Tyco remains an employer of choice.
- **Governance:** Adhere to the highest standards of corporate governance by establishing processes and practices that promote and ensure integrity, compliance and accountability.

Tyco Values: How We Conduct Ourselves

- **Integrity:** We demand of each other and ourselves the highest standards of individual and corporate integrity with our customers, suppliers, vendors, agents and stakeholders. We vigorously protect company assets and have policies and compliance systems designed to ensure compliance with all company policies and laws.
- **Excellence:** We continually challenge each other to improve our products, our processes and ourselves. We strive always to understand our customers' and suppliers' businesses and help them achieve their goals. We are dedicated to diversity, fair treatment, mutual respect and trust of our employees and customers.
- **Teamwork:** We foster an environment that encourages innovation, creativity and results through teamwork and mutual respect. We practice leadership that teaches, inspires and promotes full participation and career development. We encourage open and effective communication and interaction.
- **Accountability:** We will meet the commitments we make and take personal responsibility for all actions and results. We will create an operating discipline of continuous improvement that will be integrated into our culture.

Tyco Business Segments

- **ADT Worldwide**, the world's largest provider of electronic security products and alarm-monitoring services to residential, commercial, industrial and government customers.
- **Fire Protection Services**, the industry leader in fire detection, fire suppression and special-hazard solutions for commercial, industrial and institutional customers.
- **Safety Products**, a major global provider of fire protection, intrusion security, access control, video management, electronic surveillance systems and breathing apparatuses for firefighters and other first responders.
- **Flow Control**, the world's leader in providing valves, fittings, valve automation, heat-tracing solutions and pipes for the oil and gas, power, food and beverage, chemical, water and wastewater, and other process industries.
- **Electrical and Metal Products**, a major provider of steel tubes, armored wire and cable, and other metal products for construction, electrical, fire and security, mechanical and automotive customers.

Tyco Contact Information

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About Ed Breen

Ed Breen has been chairman and Chief Executive Officer of Tyco since July 2002. He previously served as President and Chief Operating Officer of Motorola, Inc. and before that as Chairman and Chief Executive Officer of General Instrument. A graduate of Grove City College in North Pittsburgh, PA, Breen holds a Bachelor of Science degree in business administration and economics.